

Montessori Nursery Teacher (Senior Role)

Play Studio Montessori Nurseries – Chadwell St Mary, Essex

Full-time | Monday–Friday (37.5 hours)

Play Studio Montessori Nurseries, part of Templesprings Childcare Services Ltd, is seeking an experienced, passionate, and driven Montessori Teacher to join our leadership team.

This is a senior position within the nursery, ideal for a professional who is committed to delivering exceptional early years education, leading best practice, and inspiring both children and colleagues.

The Role

As a Montessori Teacher, you will be responsible for delivering outstanding teaching and care to children aged 3 months to 5 years, ensuring each child is supported to reach their full potential.

You will lead the implementation of the Montessori curriculum alongside the EYFS, creating a carefully prepared environment that promotes independence, curiosity, and holistic development. You will also contribute to the leadership and smooth day-to-day running of the nursery, including deputising when required.

Key Responsibilities

Leadership & Practice

- Lead high-quality Montessori practice across the nursery
- Act as a role model and mentor to other practitioners
- Support continuous improvement and raise standards of early years provision
- Deputise for the Nursery Manager when required

Teaching & Learning

- Plan and deliver engaging, child-centred learning experiences

- Support children's academic, emotional, and physical development
- Lead observation, assessment, and planning in line with EYFS and Montessori principles
- Maintain a calm, organised, and stimulating prepared environment

Safeguarding & Welfare

- Ensure the highest standards of safeguarding and child protection
- Monitor children's wellbeing and development, taking appropriate action when needed
- Follow all health, safety, and regulatory requirements

Partnerships & Communication

- Build strong, professional relationships with parents and carers
- Communicate children's progress through reports, meetings, and daily interactions
- Work collaboratively with colleagues and external agencies where required

Professional Responsibilities

- Attend and contribute to staff meetings, training, and development
- Maintain accurate records, including learning journeys and progress tracking
- Stay up to date with current early years research, policy, and best practice

Person Specification

Essential

- AMI Montessori qualification
- Level 4 (or above) Early Years qualification
- Strong knowledge of EYFS and child development
- Experience working with children aged 0–5 years

- Proven ability to lead practice and support a team
- Excellent communication and organisational skills
- Commitment to safeguarding and continuous professional development

Desirable

- Experience in a lead or supervisory role within a nursery
- Experience of achieving strong Ofsted outcomes
- Paediatric First Aid and safeguarding training
- Experience working with SEND and diverse communities

What We Offer

- Competitive salary
- 28 days holiday (increasing with service)
- Free meals and refreshments
- Continuous professional development and leadership coaching
- Pension scheme and employee wellbeing support
- Career progression opportunities within a growing organisation
- Staff appreciation initiatives and birthday leave

Why Join Us?

This is an exciting opportunity to take on a senior leadership role within a growing Montessori nursery, where you can influence practice, mentor others, and make a lasting impact on children's lives.